

VERMILION CIVIL SERVICE COMMISSION MEETING

Minutes of March 30, 2021

8:00 AM ★ City Service Center, Parks & Recreation Conference Room, 5335 Devon Drive,
Vermilion, Ohio

ROLL CALL: Jeff Lucas, Dave Deucher. Absent: Dan Kernell

Nomination of Chairman/Vice Chairman:

D. Deucher MOVED, J. Lucas seconded to appoint Jeff Lucas as the Chairman for 2021. Vote 2 YEAS.
MOTION CARRIED.

J. Lucas MOVED, D. Deucher seconded to appoint Dave Deucher as the Vice Chairman for 2021. Vote 2
YEAS. **MOTION CARRIED.**

Jeff Lucas, Chairman called the Monday, March 30, 2021 meeting to order.

Approval of Minutes:

J. Lucas MOVED, D. Deucher seconded to approve the meeting minutes of September 28, 2020.
Vote 2 YEAS. **MOTION CARRIED.**

New Business:

J. Lucas MOVED, D. Deucher seconded to adjourn into executive session to discuss personnel
matters (hiring). Roll Call Vote 2 YEAS. **MOTION CARRIED.**

J. Lucas called the regular meeting back to order at the conclusion of executive session.

J. Lucas MOVED, D. Deucher seconded to authorize clerk Gwen Fisher to schedule a Public
Hearing for Wednesday, May 19, 2021 – 6:00 p.m. at the Vermilion Municipal Complex, 687
Decatur Street for the purpose of discussing recommended changes to the Vermilion Civil
Service Rules and Regulations by proposing an amendment to **Current Rule: Rule IV**
Examinations 5 (c) (iv) to read: Members of the Vermilion Police Department shall not be eligible
to compete in a promotional examination until they have, by the date of the written
examination, completed a one-year probationary period with the Vermilion Police Department
and served a minimum of at least thirty-six (36) months (1,095 days) of full-time law enforcement
experience, which may include full-time employment in other police departments. Additionally,
to propose the amendment to **Current Rule: Rule IV Examinations 5 (b) (iv) to read:** The
following allowance shall be calculated within the cap of 20% additional credit:

Veterans Status	20% credit
OPOTC (Ohio Police Officer Training Certificate)	10% credit
Associate Degrees	5% credit

Bachelor's degree and above
(rec.) *One-year part time in the Vermilion Police Department*

15% credit
5% credit

*And, to propose an amendment to **Current Rule:** Rule V Applications to **add:***

4) Rejection of Applications

All applications for original appointment and promotion shall be reviewed prior to the administration date of each examination and applications may be rejected. Applications may be rejected for any just cause which is job-related, as determined by the Commission, including without limitation if the applicant has not met the qualifications specified on the announcement by the date of the examination or has made false statements on the application with regard to any material fact. Upon rejection of any application, the applicant shall be promptly notified of such fact and the reason therefor and given an opportunity to be heard before the administration date of examination, after which time the Commission shall take action to approve or reject the application and the applicant shall be notified of the Commission's decision. Roll Call Vote 2 YEAS. **MOTION CARRIED.**

J. Lucas MOVED, D. Kernell seconded to adjourn the meeting upon no further business. Roll Call Vote 2 YEAS.

MOTION CARRIED.

Transcribed by Gwen Fisher, Certified Municipal Clerk