## VERMILION CIVIL SERVICE COMMISSION PUBLIC HEARING

Wednesday, May 19, 2021 - 6:00 p.m.

Vermilion Municipal Complex, 687 Decatur Street, Vermilion, Ohio

## **Vermilion Civil Service Commission:**

Jeff Lucas, Chairman; Dave Deucher, Vice Chairman, Dan Kernell, Member

## AGENDA

1. Call to Order Jeff Lucas

2. Roll Call Gwen Fisher

3. Overview of Recommended Amendments

Jeff Lucas

<u>Current Rule</u>: Rule IV Examinations 5 (c) (iv)- Members of the Vermilion Police Department shall not be eligible to compete in a promotional examination until they have served a minimum of at least thirty-six (36) months (1,095) days in the next lower rank in the department.

Recommended Amendment: Members of the Vermilion Police Department shall not be eligible to compete in a promotional examination until they have, by the date of the written examination, completed a one-year probationary period with the Vermilion Police Department and served a minimum of at least thirty-six (36) months (1,095 days) of full-time law enforcement experience, which may include full-time employment in other police departments.

<u>Current Rule</u>: Rule IV Examinations 5 (b) (iv) – The following allowance shall be calculated within the cap of 20% additional credit:

Veterans Status
OPOTC (Ohio Police Officer Training Certificate)
Associate Degrees
Bachelor's degree and above
20% credit
5% credit
5% credit

**Recommended Amendment**: The following allowance shall be calculated within the cap of 20% additional credit:

Veterans Status

OPOTC (Ohio Police Officer Training Certificate)

Associates Degree

Sw credit

Bachelor's degree and above

One-year part time in the Vermilion Police Department

20% credit

5% credit

5% credit

**Current Rule**: Rule V Applications to **add**:

4) Rejection of Applications

All applications for original appointment and promotion shall be reviewed prior to the administration date of each examination and applications may be rejected. Applications may be rejected for any just cause which is job-related, as determined by the Commission, including without limitation if the applicant has not met the qualifications specified on the announcement by the date of the examination or has made false statements on the application with regard to any material fact. Upon rejection of any application, the applicant shall be promptly notified of such fact and the reason therefor and given an opportunity to be heard before the administration date of examination, after which time the Commission shall take action to approve or reject the application and the applicant shall be notified of the Commission's decision.

4. Open to the Audience Jeff Lucas5. New Business Jeff Lucas

6. Adjournment Jeff Lucas