

VERMILION CIVIL SERVICE COMMISSION PUBLIC HEARING

Minutes of May 19, 2021

6:00 p.m. ★ Vermilion Municipal Complex, 687 Decatur Street, Vermilion, Ohio

ROLL CALL: Jeff Lucas, Dave Deucher, Dan Kernell

Jeff Lucas, Chairman called the Wednesday, May 19, 2021 public hearing to order.

He explained the recommended amendments to the current Civil Service Rules as follows:

Current Rule: *Rule IV Examinations 5 (c) (iv)*- Members of the Vermilion Police Department shall not be eligible to compete in a promotional examination until they have served a minimum of at least thirty-six (36) months (1,095) days in the next lower rank in the department.

Recommended Amendment: Members of the Vermilion Police Department shall not be eligible to compete in a promotional examination until they have, by the date of the written examination, completed a one-year probationary period with the Vermilion Police Department and served a minimum of at least thirty-six (36) months (1,095 days) of full-time law enforcement experience, which may include full-time employment in other police departments.

Current Rule: *Rule IV Examinations 5 (b) (iv)* – The following allowance shall be calculated within the cap of 20% additional credit:

Veterans Status	20% credit
OPOTC (Ohio Police Officer Training Certificate)	10% credit
Associate Degrees	5% credit
Bachelor's degree and above	15% credit

Recommended Amendment: The following allowance shall be calculated within the cap of 20% additional credit:

Veterans Status	20% credit
OPOTC (Ohio Police Officer Training Certificate)	10% credit
Associates Degree	5% credit
Bachelor's degree and above	15% credit
<i>One-year part time in the Vermilion Police Department</i>	<i>5% credit</i>

Current Rule: Rule V Applications to **add:**

4) Rejection of Applications

All applications for original appointment and promotion shall be reviewed prior to the administration date of each examination and applications may be rejected. Applications may be rejected for any just cause, which is job-related, as determined by the Commission, including without limitation if the applicant has not met the qualifications specified on

the announcement by the date of the examination or has made false statements on the application with regard to any material fact. Upon rejection of any application, the applicant shall be promptly notified of such fact and the reason therefor and given an opportunity to be heard before the administration date of examination, after which time the Commission shall take action to approve or reject the application and the applicant shall be notified of the Commission's decision.

Open to the Audience: No participation.

Jeff Lucas said he will schedule a Civil Service meeting for later this summer.

J. Lucas MOVED. D. Deucher seconded to adjourn the public hearing upon no further comments. Roll Call Vote 3 YEAS. **MOTION CARRIED.**

Transcribed by Gwen Fisher, Certified Municipal Clerk